

FRAMEWORK

Youth Employment & Well-being Scorecard

Objective:

Develop an easy to implement tool that will allow CCF to monitor the impact of its youth employment and livelihood enhancement programs.

Desired Characteristics of the Scorecard:

- Ease of implementation, with emphasis on achieving universal CCF implementation of the tool.
- Indicators must be simple, well specified, consistent, generalizable, and cost effective.
- A holistic approach toward measuring progress toward the outcome of skilled and confident youth, e.g. going beyond improved income to look at the difference it has made in the youth's welfare. Confidence in this context includes positive self-perception, optimism and a sense of hope for the future.
- Establish a process to monitor youth post-intervention so we can determine if they actually use the skills and inputs to earn a livable income.
- Capacity for collecting and analyzing longitudinal data that can demonstrate impact.
- The scorecard will provide an opportunity to respond to the need to provide "evidence" of the effectiveness of different MED/Livelihoods interventions, and results can be used to inform continuing design improvement.
- Allow for collection of data that presents a profile of the youth CCF is working with, e.g. # children, dependency of family on youth's income, education background, etc.)
- Inclusion of indicators that are known to also indicate level of poverty, e.g. consumption of protein, material of house floors, cooking material, and sanitation facilities.

Areas of Inquiry:

- Intervention Description
- Respondent Characteristics
- Transition into the Workforce
 - Employment at decent wage
 - Workforce Skills Base
- Vulnerability & Protection
- Quality of Life
 - Shelter Quality
 - Food Security
 - Access to Health Care
- Parenthood Preparation

- Delayed Teen Marriage
 - Delayed Teen Pregnancy
- Leadership and Social Engagement
 - Participation and engagement
 - Hope and sense of connection to future
 - Self-image

Why a ScoreCard Approach?

- A summary score will allow for an aggregate comparison of the change in youth employment and well-being over time. The database will also allow for analysis by respondent characteristics or intervention type. The scale balances the need for simplicity and ease of collection with the desire to demonstrate incremental change.
- The scorecard will be used to collect baseline data at the outset of a CCF project. This will be followed by a second survey (targeting to include at least 50% of original respondents) 12 months after the end of project (EOP).